Audubon Society Omaha April 7, 2020

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Called to order at 7:02 pm by Bob.

Name	Present	Notes	Name	Present	Absent
Bob Wells	Х	President	Bob Fuchs		Other members in
Jackie Scholar	Χ	1st VP	Clem Klaphake		attendance
Virginia Stauffer	Х	2 nd VP	Rick Schmid		
Matt Miller		Past President	Mike Benkis		
Betty Fullerton	Х	Treasurer	Nelli Falzgraf		
Shannon Engberg	Χ	Secretary	Kathy Schwery		
Ruth Bentzinger	Х	Elected Directors	Glenn Pollock	Χ	
Mark L. Cave	Χ		Eric Scholar		
Elizabeth Chalen	Χ		Helen Bartee		
Grace Gaard			Tisha Johnson		
Anne Maguire	Х		Stacey Coury		
Meagan Deichert	Х		Laurine Blankenau		
Christine Jacobsen	Х		Alex Wiles		
Kayla Johnson	Χ		Austen Hill		
			Candy Gorton	X	

Minutes: Minutes of March 3rd meeting are on file. Bob moved, Virginia seconded. Discussion? none Approved? Yes

Informational Items

- 1) Betty
 - a. Des Moines Feed logistically can't have a single site delivered, many products per pallet, will have a new volunteer to help unload
 - b. \$500 memorial received Marian Pflasterer
 - c. Invoice for youth programs paid for the limited time we were able to do the work. Received approval to pay Tisha \$400 extra from the Supplies line item for extensive revisions that the donor requested
 - d. Finance Committee meeting work budget will be sent out soon, Betty will propose a budget based on actual income/expenses in the past few years and Board will vote on at June meeting

- e. Finance Committee meeting update met March 24th, writing up a report,
 - i. Reviewed investment activity with advisor, Lori diMartino
 - ii. Investments down, because of Covid, oil and trade wars
 - iii. Personal insight from Lori recommended to invest some when markets are down and review provisions of SECURE Act in 2019 - retirement changes now in place, also student loans - reach out to Betty for insight
 - iv. Annuity matures annually April 7th discussed how to invest \$217k balance for upcoming year from April 7, 2020 to April 7, 2021 voted to continue to invest 50% at guaranteed rate of 1% and to change to 50% in Point-to-Point range with rate 0-2.25% (linked to S&P change from Apr 2020 to Apr 2021) based on advisor recommendation and committee's hunch that the market likely will recover by next April
 - v. Updated advisor that program to investment ratio (current 77 to 23%, compared to IRS-mandated mandated 67 to 33%) projected to be within the acceptable range for next 2 years. Advisor to adjust to more equity based growth-oriented mix. Ratio important to our 501c3 status
 - vi. Donor restricted funds report to advisor, Dec 31st balance in investments \$12k above donor restricted amount. we can spend the surplus (balance of account over original donor-designated amount)
 - vii. \$15k Budgeted for withdraws withdrew in March at a moderately favorable rate
 - viii. To approve budget and the check signers Bob and Betty approved to sign checks by F committee for FY20-21
 - ix. Will have another meeting to approve the budget, still to decide if ASO will give out funds in the next year

2) Bob -

- a. Update on the Nebraska Environmental Trust and ask for some attendance at a committee meeting in Lincoln, rescheduled for April 21st. Likely will be delayed again due to Covid.
- Bob had UNO Audubon Student Chapter adjustments to grant schedules, planting when need large group to do – can be deferred for 6mo until allowed to do the work
 - i. Kayla New UNO Audubon Prez & VP, decided how to split planting half in spring and fall, signage and t-shirts, social media to increase engagement, looking for Audubon in Action grant deciding on advocacy project
- c. Fun fact: Received a bird ID query about a bird that appears to be an American Bittern who is jumping a fence between neighbors.

3) Virginia -

- a. Program events are all shut down (Art Show and, for example) waited until direction for National Audubon plus schools closed
- b. Will take art work and prizes to ASO office and will sort for each school and return to schools at the end of April or later
- c. Would like to have best in show on the webpage
- d. Will be sending bill to Betty soon, memorial gift will be applied to this
- 4) Anne Banquet cancelled
- 5) Elizabeth
 - a. Earth Day some pushed to online activities
 - b. Education committee we have no education programs happening at this time. Our Educators only got to do a few programs before schools closed. We don't know if/when school will open again so in a waiting game with that, unfortunately.
- 6) Candy Would like to thank the ASO board for the beautiful plant and your kind words of sympathy after the death of my Mom on March 14. I really appreciate it!
- 7) Glenn more cancellations from IA activities; also show on IA PBS
- 8) Kayla burning at ASO properties will be later in the spring

Consent Agenda

- 9) During the Zoom video-conference call, a live poll asked each participant to vote on the eight following re-elections and nominations. Voting results are in bold. Of the 12 votes collected, 10 were made via Zoom poll and 2 others were gathered separately.
 - 1) Do you approve to re-elect Bob Wells as ASO's President for the 2020-21 term?

Answer 1: Yes

Answer 2: No

Answer 3: Abstain

Results: Of 12 total votes, 11 voted to approve, 1 vote Abstain

Re-election Approved

2) Do you approve to re-elect Betty Fullerton as ASO's Treasurer for the 2020-21 term?

Answer 1: Yes

Answer 2: No

Answer 3: Abstain

Results: Of 12 total votes, 11 voted to approve, 1 vote Abstain

Re-election Approved

3) Do you approve to re-elect Shannon Engberg as ASO's Secretary for the 2020-21 term?

Answer 1: Yes

Answer 2: No

Answer 3: Abstain

Results: Of 12 total votes, 11 voted to approve, 1 vote Abstain

Re-election Approved

4) Do you approve the nomination of Christine Jacobsen to be ASO's 1st VP in the 2020-21 term?

Answer 1: Yes

Answer 2: No

Answer 3: Abstain

Results: Of 12 total votes, 11 voted to approve, 1 vote Abstain

Re-election Approved

5) Do you approve the nomination of Meagan Deichert to be ASO's 2nd VP in the 2020-21 term?

Answer 1: Yes

Answer 2: No

Answer 3: Abstain

Results: Of 12 total votes, 11 voted to approve, 1 vote Abstain

Re-election Approved

6) Do you approve the nomination of Scott Bradley to ASO's Board of Directors in the 2020-21 term?

Answer 1: Yes

Answer 2: No

Answer 3: Abstain

Results: Of 12 total votes, 12 voted to approve

Nomination Approved

7) Do you approve the nomination of Michelle Foss to ASO's Board of Directors in the 2020-21 term?

Answer 1: Yes

Answer 2: No

Answer 3: Abstain

Results: Of 12 total votes, 12 voted to approve

Nomination Approved

8) Do you approve the nomination of Heidi Walz to ASO's Board of Directors in the 2020-21 term?

Answer 1: Yes

Answer 2: No

Answer 3: Abstain

Results: Of 12 total votes, 12 voted to approve

Nomination Approved

The poll results can be shared during the meeting with attendees and a report will be generated after the call. For those who call into the meeting, please submit your vote via email to Shannon so that your votes can be added to those in the Zoom poll.

NEW BUSINESS?

8) None

Elizabeth called for Adjournment, Virginia Seconded Discussion? none Approved? yes Meeting adjourned at 7:52 pm Minutes submitted by Shannon