Audubon Society Omaha
August 6, 2019

Called to order at 7:02pm by Bob.

<table>
<thead>
<tr>
<th>Name</th>
<th>Present</th>
<th>Notes</th>
<th>Name</th>
<th>Present</th>
<th>Absent</th>
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</thead>
<tbody>
<tr>
<td>Bob Wells</td>
<td></td>
<td>President</td>
<td>Bob Fuchs</td>
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<td>Other members in attendance</td>
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<tr>
<td>Jackie Scholar</td>
<td>x</td>
<td>1st VP</td>
<td>Clem Klapkaha</td>
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<tr>
<td>Virginia Stauffer</td>
<td>x</td>
<td>2nd VP</td>
<td>Rick Schmid</td>
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<td>Matt Miller</td>
<td>x</td>
<td>Past President</td>
<td>Mike Benkis</td>
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<tr>
<td>Betty Fullerton</td>
<td>x</td>
<td>Treasurer</td>
<td>Nelli Falzgraf</td>
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<tr>
<td>Shannon Engberg</td>
<td>x</td>
<td>Secretary</td>
<td>Kathy Schwery</td>
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<td>Ruth Bentzinger</td>
<td>x</td>
<td>Elected Directors</td>
<td>Glenn Pollock</td>
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<tr>
<td>Mark L. Cave</td>
<td>x</td>
<td></td>
<td>Eric Scholar</td>
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<tr>
<td>Elizabeth Chalen</td>
<td>x</td>
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<td>Helen Bartee</td>
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<tr>
<td>Grace Gaard</td>
<td>x</td>
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<td>Tisha Johnson</td>
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<td>Anne Maguire</td>
<td>x</td>
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<td>Stacey Coury</td>
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<td>Laurine Blankenau</td>
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<td>Anne Maguire</td>
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<td>Alex Wiles</td>
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Minutes: Minutes of May 7th meeting are on file.

Consent Agenda

Informational Items
1) Financials provided in emails

Agenda
1) Open Board of Director Positions. Virginia
   ASO has three vacant BOD seats. Virginia has four candidates to fill those vacancies. Virginia will send
   background info, will make a ballot for next meeting
   Megan Deichert – lawyer, Keep NE Beautiful
   Christine Jacobsen – director of edu at Lauritzen Gardens
   Michaela (Kayla) Johnson – restoration biologist at Font. Forest and greenhouse at UNO
   Austen Hill – Edu supervisor at Papio (draft)
   a. May ask the one not elected to the board this term to lead committee chair on behalf of Bob
      until join next year
   b. Will need nomination committee for Treasurer for next year
2) Minor changes to new constitution. Stacey & Betty
   a. Constitution: Article VI, Section 7.b. – Wording change from “voice” to “invoice”
   b. Major change: Protocol added to include way to resign position – procedure to fill vacancies –
      Rick wrote this
   c. Other typos and minor edits
   d. Mark moved to approve, Virginia seconded.
   e. Discussion. None
   f. Approved? Yes, no objections
3) Sharing of constitution and BOD meeting summaries. Anne & Virginia
Consider putting the new constitution on the website for everyone in membership can have access to it. Also consider posting Board Meeting minutes on the website.

   a. Go ahead and update constitution online – no additional motion necessary. This was previously agreed upon to post on website and is already available. Update as necessary.
   b. Newsletter – summary of Board meeting
      i. Motion – Anne moved to approve the posting of a summary of board meetings in newsletter, Virginia seconded
      ii. Discussion – notes will be posted after board approval
      iii. Approved? Yes, no objections

4) Scheduling of BOD & standing committee meetings. Bob
   Set the coming year’s BOD meeting schedule, including times for standing committees to attend and report, give the board updates and receive board approval for new programs.
   Timely reports – what is to be included and when
   a. Budget for the various standing committees to be submitted before July – will be important for outgoing committee members to compile their budget for the coming year ahead of the start of the July 1 start date. In May, outgoing board members /committee chairs need to give the treasurer advance notice of any expected administrative expenses or remaining bills and their approval to pay during the summer break. For instance, conservation and newsletter will have to give the treasurer notice of expected and approved expenses that will need to be paid despite no BOD meetings during this time.
   b. Committees to submit budget and justification details by August 20th, for approval in September.

   a. Finance committee and finance advisor met – signees on checks – Pres, 1st VP, Treas
   b. Betty sent preliminary budget to board for approval – Need $12-$15k for ops with reconstitution and new goals. Tax-wise we’re still ok – 2/3 of revenue in program and 1/3 in investment
   c. Implications for grant program – aside from commitments we already have already agreed to give to outside organizations, should we continue the grant program or focus on our in-house support this year
   d. Motion – Betty moved that any changes to budget (such as administration costs, conservation needs, newsletter expenses to be paid) will be communicated to treasury by August 20th so budget can be prepared and ready for approval at the September board meeting, and that we suspend formal grant process for outside organizations this year (excluding our commitments already agreed upon).
      a. Virginia moved to approve, Matt seconded.
      b. Discussion. None
      c. Approved? Yes, no objections

6) Announce the Committee Chairpersons. Bob
   Under the new constitution Committee Chairs must seek board approval before initiating new approval or program. This will require bring new proposals to the BOD for approval.

7) Proposed new partners in conservation for website. Stacy
   Nebraska League of Conservation Voters, Tern and Plover Conservation Partnership, The Loess Hill Alliance, Nebraska Master Naturalists Foundation, Keep Omaha Beautiful, Omaha Permaculture, NACEE, Loess Hills Fire Partners
Stacy – by expanding our partners in conservation – we’ll have more tools in our chest to branch out into other conservation efforts we support; someone on board needs to vouch for the groups that are listed as partners and their mission aligns with ASO’s.
   a. Matt moved to approve the above listed groups to ASOs list of partners. Mark seconded.
   b. Discussion - Stacy will check with partners to see if interested in being listed.
   c. Approved? Yes, no objections
8) Rules for the public when visiting ASO’s prairies
   a. Nothing yet – but will have signage once trails established and to be shared with partners who want to use the preserves – like font forest – and other Audubon chapters - Matt
   b. Matt and Glen will bring up next meeting
9) Approval of last meeting Minutes. Shannon
   a. Mark moved to approve, Virginia seconded.
   b. Discussion. none
   c. Approved? Yes, no objections

NEW BUSINESS?
10) Anne/Virginia would like permission to print new meadowlark in color – 4 color would essentially double the price – will need to bring to the board for budget approval, important tool to represent ASO
   a. Would like approval for this first edition and use of ~$300 more for this – before board approval, and extra $100 would be bulk mail ready = no need for volunteer groups and logistical challenges
   b. Anne moves to approve that the September/October edition of the newsletter will be printed in color at a ballpark cost of $300-500 (double printing costs from 2018) for this issue plus the additional costs for the printer to line the addresses. Matt seconds.
   c. Discussion. none
   d. Approved? Yes, no objections
11) Betty – gone aug 8-12, her office hours are fri am – best time to get a hold of her after this week
12) Bird seed sale – oct 19-20 for pick up, forms out in sept
13) Bob out of town aug 11-26
14) Stacy – she is resigning, over the next few months, will need to write a job description to share so we can use to recruit, may combine with a bookkeeper/write check and deposits role – some separation of duties
15) Goldenrod festival – Virginia – oct 3rd at Lauritzen gardens
16) UNO student orientation – ASO will have a table – National has been pushing for this outreach to colleges

Shannon: called for Adjournment, Mark Seconded, Discussion nope, approved
Meeting adjourned at 8:26 p.m.
Minutes submitted by Shannon Engberg, Secretary